

Full-time Staff Monthly Salary (No of Staff: 19)

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|--|--|
| Chief Executive: \$2,860 | Head of Volunteer Programmes: \$2,060 |
| Group Director (X 2): \$2,560; \$2640 | Supporters Engagement Executive: \$1,680 |
| Communications Executive (X 2): \$1,680 | Head of Wildlife Rescue: \$2,140 |
| Outreach Executive: \$1,760 | Head of Animal Care: \$2,140 |
| Education Executive: \$1,680 | Head of Operations: \$2,140 |
| Campaigns Executive (X 2): \$1,680 | Wildlife Rescue Officers (X5): \$1,760 |

| REVENUE | % (2013) | 2013 (S\$) | 2012 (S\$) |
|---|--------------|------------|------------|
| Donations | 60.0 | 452,172 | 347,214 |
| Amortisation of deferred capital grant | 2.7 | 20,402 | 8,426 |
| Grants | 12.5 | 94,290 | 78,664 |
| Programmes fee | 9.2 | 69,143 | 6,806 |
| Events | 15.2 | 114,206 | 126,970 |
| Membership | 0.1 | 475 | 585 |
| Gain on sale of property, plant and equipment | 0.4 | 2,696 | 0 |
| | TOTAL INCOME | 753,384 | 568,665 |

| Less: EXPENDITURE | | | |
|--------------------------------------|------------|---------|---------|
| Animal protection programme expenses | 80.3 | 586,989 | 514,871 |
| Administrative expenses | 13.2 | 96,526 | 75,293 |
| Fundraising expenses | 4.7 | 34,484 | 40,739 |
| Amortisation of intangible asset | 1.8 | 13,239 | 9,929 |
| TOTAL E | XPENDITURE | 731,237 | 640,832 |

| ANIMAL PROTECTION PROGRAMMES EXPENSES | 2013 (S\$) | 2012 (S\$) |
|---------------------------------------|------------|------------|
| Campaigns | 72,322 | 58,386 |
| Education and Community Outreach | 175,549 | 188,048 |
| Wildlife rescue | 339,118 | 268,437 |

| ADMINISTRATIVE EXPENSES | 2013 (S\$) | 2012 (S\$) |
|--------------------------------|------------|------------|
| Accounting fee | 11,879 | 0 |
| Audit fees | 4,400 | 3,500 |
| Bank charges | 5,869 | 103 |
| Admin CPF Contribution and SDL | 2,338 | 1,746 |
| Depreciation | 29,090 | 15,748 |
| Miscellaneous expenses | 25,426 | 33,044 |
| Admin salary | 14,380 | 9,950 |
| Telephone and fax | 592 | 3,681 |
| Transport | 2,552 | 7,521 |

| ASSETS AND LIABILITIES | 2013 (S\$) | 2012 (S\$) |
|------------------------|------------|------------|
| Assets | 186,743 | 123,778 |
| Cash & Deposits | 352,056 | 249,117 |
| Total Assets | 538,799 | 372,895 |
| Accumulated Funds | 280,663 | 258,516 |
| Total Liabilities | 258,136 | 114,379 |

Audited by: Suhaimi Salleh & Associates, Certified Public Accountants

